1. This document has been prepared in response to Statutory guidance issued under section 29 of the Counter-Terrorism and Security Act 2015.

2. The College recognises that it has a duty to comply with the above Act, but that principles of free expression, academic freedom, autonomy, confidentiality and respect for privacy, according to law, provide the overarching context within which the Prevent duty is to be considered.

3. The College also recognises that it
   
   • must prioritise and protect free expression and academic freedom, holding the primacy of these values in institutions of higher education;
   • must secure and protect the rights of academics, students and staff to hold, articulate and act upon their political, religious and ideological opinions at all times, within the law, and subject only to their contractual agreements and terms of employment; and
   • must respect the rights of academics, students and staff to confidentiality and privacy, in the absence of a risk of serious crime, subject only to their contractual agreements and terms of employment.

4. Prevent training needs to ensure that practice does not undermine, and remains subject to, the rights of academics, students, staff and visiting speakers under existing law, including the Education (No 2) Act 1986, the Human Rights Act 1998, the Human Rights Act 1998 and data protection legislation, and as outlined in para 3 above.

5. Compliance with PREVENT duty will be included in the College’s Risk Register and reviewed annually by Governing Body when making its annual report to HEFCE, and College policies relating to Confidentiality, IT, Welfare, Room Booking, External Events and Freedom Of Speech will be updated to ensure that they gives proper context to the PREVENT duty. In particular, student and staff welfare procedures will include guidance on how to deal with concerns over radicalisation.

6. The College will continue to ensure that all students and staff are aware of how to access appropriate facilities for those of all faiths and none; the College website will link to central University information.

7. The Cause For Concern procedure will be: any College student or staff member with concerns that a student or member of staff is being drawn into terrorism should contact the PREVENT lead.

8. Key individuals will be nominated by Governing Body with primary responsibility in the College for the Prevent Duty, and the Governing Body and College staff will be made aware of the identity of the Key individuals.
Key individuals within the College with responsibility for the Prevent Duty:

- In the first instance, the College PREVENT Lead for the College will be Dr Tim Mawson. The College Prevent Lead will have special responsibility for the PREVENT duty and will report to Governing Body annually;
- Those with senior responsibility for student welfare and discipline in college include Master, Dean, Senior Tutor, Tutor for Graduates, Tutor for Undergraduates, Tutor for Welfare;
- Those with senior responsibility for domestic and ancillary staff welfare in college include Bursar and Tutor for Welfare.

9. The PREVENT lead will receive information through the University’s security service from the local PREVENT co-ordinator, and share data with colleagues in St Peter’s and in other colleges and the University as necessary. The College website will link to central University PREVENT information.

10. The JCR and MCR will be included in the development of relevant policies and communication of these policies to student members. The Right to Freedom of Speech is included in the JCR constitution.

11. Events and venue hire will be made in accordance with the Freedom of Speech Policy and all student bookings for student external speaker events will be approved by the PREVENT Lead or their deputy. Academics are responsible for risk-assessing their own events. Group booking is to be in accord with College policy. All bookings are to consider security implications.

12. Management and use of College faith facilities are to be governed by a specific policy.

13. Key Individuals in College are to receive appropriate training, including rights training. The Governing Body will receive suitable briefing, including rights briefing.

14. Users of all College IT systems are required to abide by all applicable laws and by the University IT policies as a strict condition of use, and IT policy will explicitly refer to the PREVENT duty. The college IT policy will give guidance on how to report a breach of IT use to a Key Individual.

15. The College will consider the establishment of social media guidelines for students and staff.

16. The College Governing Body will review the template risk assessments and guidance and will adopt an action plan such that compliance is demonstrable by July 2016.

17. This policy will necessarily need to evolve as the requirements of the Act themselves evolve and are clarified. It has established a working group for this purpose (Master, TfW, Dean, Registrar).

18. This College policy is to be read in conjunction with the University Prevent Duty policy (http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty).

19. Key University contacts for PREVENT are available (http://www.ox.ac.uk/staff/working_at_oxford/policies_procedures/prevent-duty/key-contacts).